

TIME BOUND
MOST URGENT



भारत सरकार/Government of India
परमाणु ऊर्जा विभाग/Department of Atomic Energy
सचिवालय समन्वय अनुभाग/Secretariat Coordination Section

अणुशक्ति भवन/Anushakti Bhavan,
छत्रपति शिवाजी महाराज मार्ग/C.S.M Marg,
मुंबई/Mumbai - 400 001.
(☎022- 22862661)
e-mail: sectcord@dae.gov.in

No.25/7/2015-SCS/ ७०७७

May २९, 2015.

Subject: Special Recruitment Drive for filling up the vacancies for Persons with Disabilities – submission of report as per DoPT schedule.

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Reference is invited to this Department's email dated 06.05.2015 forwarding therewith a copy of DoPT DO No.36012/39/2014-Estt.(Res) dated 05.05.2015 along with a prescribed proforma and requesting all DAE Units to furnish data on the progress achieved in filling up of vacancies meant for persons with disabilities in a prescribed proforma. Based on the inputs received from all Units, the Department vide note No.25/10/2014-SCS/Vol.II/6036 dated 07.05.2015 (**Annex-1**) submitted its consolidated report to DoPT.

2. The DoPT had convened a meeting on the subject on 08.05.2015 to review the progress achieved by various Ministries/Department. In this connection, a copy of the minutes of the DoPT meeting held on 08.05.2015 is enclosed as **Annex-2**. The decision taken in the meeting is listed in Para 6 of the said minutes. All DAE Units are requested to take necessary action on the decision taken to comply with the direction of the Hon'ble Supreme Court given in Civil Appeal No.9096/2013.

3. In sequel to the aforesaid meeting, the DoPT vide OM No.36012/39/2014-Estt.(Res) dated 22.05.2015 (**Annex-3**) has prescribed a detailed schedule for all recruiting agencies to launch a Special Recruitment Drive to fill up all unfilled vacancies of persons with disabilities. The DAE Units are requested to strictly comply with the schedule and submit status report to the Department from time to time after three working days of each target date mentioned under both the categories of Para 3 (I) and (II) of said DoPT OM dated 22.05.2015.

4. Thereafter, the DAE Units are also requested to submit a report in the proforma attached as per instructions of Para 4 of the said OM dated 22.05.2015. In this connection, it is reiterated that the vacancies reported to DoPT / Hon'ble Supreme Court **cannot be changed**. Further, the vacancies reported within the sub-categories of VH or OH or HH should also **not be altered** and kept intact as originally reported by the Unit concerned.

5. All DAE Units are requested to furnish **the status report sought at para 3 above from time to time and the duly filled in proforma as per 4 above latest by 28.02.2016** by email at sectcord@dae.gov.in and scstcell@dae.gov.in followed by hard copy for submission of the consolidated report by the Department to DoPT.

6. The matter may please be treated as **most urgent**.

Encl: Nine pages.


(Sorabh Babu)
Director (SCS)
☎ (022) 2202 2174
E-mail: dspower@dae.gov.in

All Administrative Heads of Constituent Units / PSUs / Aided Institutions.

- Copy to: 1. Section Officer (Admn.), DAE
2. Section Officer (Cadre), DAE.
3. F.No.25/10/2014-SCS
4. Head, MSG – for uploading the information on website of SCS, DAE.

S.No. 23

भारतसरकार/Government of India
परमाणुऊर्जाविभाग/Department of Atomic Energy
सचिवालयसमन्वयअनुभाग/Secretariat Coordination Section

अणुशक्तिभवन/Anushakti Bhavan,
छत्रपतिशिवाजीमहाराजमार्ग/C.S.M Marg,
मुंबई/Mumbai - 400 001.
(☎022- 22862661)
email: sectcord@dae.gov.in

No.25/10/2014-SCS/Vol.II/ 6036

May 7, 2015.

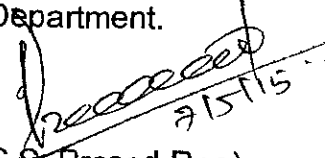
**Subject: Computation of reservation for persons with disabilities –
Implementation of Hon'ble Supreme Court judgement
passed in Civil Appeal titled "Union of India and Another
versus National Federation of Blind and Others"**

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Reference is invited to the Department of Personnel and Training (DoPT)
DO Letter No.36012/39/2014-Estt.(Res.) dated 05.05.2015 seeking a report on
the progress achieved in filling up of vacancies meant for persons with disabilities
in prescribed proforma.

2. As desired, the duly filled in prescribed format in respect of this Department
(Constituent Units / Public Sector Undertakings / Aided Institutions) is enclosed.
4. The recruitment action through advertisement is being taken to fill up the
posts identified for persons with disability in the Department of Atomic Energy and
its Constituent Units / Public Sector Undertakings / Aided Institutions.
5. This issue with the approval of competent authority in the Department.

Encl.: One page.


(S.S. Prasad Rao)
Under Secretary
☎(022) 2202 6861
e-mail: usvig@dae.gov.in

Ms. Archana Varma,
Joint Secretary (AT&A),
Ministry of Personnel, Public Grievances and Pensions,
Department of Personnel and Training,
North Block,
New Delhi.

Name of Unit: **DEPARTMENT OF ATOMIC ENERGY**

Group	Vacancy reported to Hon'ble Supreme Court				Vacancy filled up				Action taken for filling up of vacancies				Action yet to be taken for initiating recruitment process			
	VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH	Total
(1)	(2)	(3)	(4)	[2+3+4=(5)]	(6)	(7)	(8)	[6+7+8=(9)]	(10)	(11)	(12)	[10+11+12=(13)]	(14)	(15)	(16)	[14+15+16=(17)]
A or equivalent	8	40	33	81	0	0	1	1	3	10	10	23	4	29	24	57
B or equivalent	11	27	19	57	0	0	0	0	6	5	2	13	5	22	17	44
C or equivalent	38	54	62	154	4	3	4	11	8	8	28	44	25	43	31	99
D or equivalent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	57	121	114	292	4	3	5	12	17	23	40	80	34	94	72	200

Note: The Department vide Note No.25/10/2014-SCS/4940 dated 16.04.2015 had reported 72 vacancies for which action is under progress and for 208 posts action is yet to be taken. Against the figure of 72 now the figure has changed to 80 due to the fact that during the intervening period from 17.04.2015 to till date, efforts have been made to issue advertisement for filling up of 8 vacancies. Subsequently the figure 208 (action yet to be taken for initiating recruitment process) has come down to 200.

Whether the above information include Central Public Sector Undertakings:

Yes, the report includes data in respect of Constituent Units, Public Sector Undertakings and also Aided Institutions of the Department of Atomic Energy

Immediate/Conn. Matter

36012/39/2014--Est.(Res.)
Government of India
Ministry of Personnel & Public Grievances
Department of Personnel & Training

North Block, New Delhi. the 13th May 2015

OFFICE MEMORANDUM

Subject: Minutes of the meeting held at 1430 hours on 8th May 2015 regarding collection of data on filling up of vacancies for persons with disabilities

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The undersigned is directed to forward a copy of the minutes of the meeting held at 1420 hours on 8th May 2015, under the Chairmanship of Secretary (Personnel) regarding collection of data on filling up of vacancies for persons with disabilities, for information and necessary action.

G. Srinivasan

(G.Srinivasan)
Deputy Secretary(Resn.)
Tel.No.2309 3074

To
Secretaries of all Departments/Ministries

Copy with a copy of the minutes also forwarded for information to:

- (i) PSO to Secretary (Personnel)
- (ii) PS to JS (AT&A)

Copy with a copy of minutes forwarded for information to Shri T.S.Dhariyal, DY CCPD, Office of Commissioner for Persons with Disabilities, Sarojini House, New Delhi

*US(SCS)
Pl. expedite & comply
with the directions.
h
20/5*

*20/5/15
20/5*

*Smt VL
Pl. circulate
to all Units
immediately for n.a.
VL
21/5/15*

*US(SCS) 17669
20/5/15*

(3)

Minutes of the meeting held at 14300 Hrs. on 8th May 2015 regarding collection of data on filling up of vacancies for persons with disabilities

List of participants, who attended the meeting, is at Annexure.

2. The members were informed of the interim directions of the Hon'ble Apex Court. It was informed that the Hon'ble Court had taken note of the total number of vacancies that were available for being filled up by persons with disabilities in different Government departments as well as public sector organisations. They had also taken note of the number of vacancies that were filled up; the number of vacancies in respect of which process of appointment had been initiated and the vacancies in respect of which steps for recruitment is yet to be initiated. The Hon'ble Court had observed that the figures do not give break-up of the vacancies earmarked for each of the three categories for whom reservations under the provisions of the PWD Act is provided for. The Hon'ble Court had, therefore, directed that Union of India shall place the detailed break-up and would also associate the Chief Commissioner of Disabilities with the aforesaid process. The Hon'ble Court had also directed to hold necessary consultations with all concerned departments and public sector undertakings and inform the Court, the earliest possible time within which the process of appointment for all vacancies, including vacancies in such departments from whom information is awaited, can be completed.

3. The meeting was therefore, convened to take stock of the follow up action by the Departments for implementing the interim directions of the Hon'ble Supreme Court dated 28.4.2015. The representatives of more than 50 departments were present. The concerned administrative departments were to liaise with the concerned public sector undertakings for obtaining the relevant information.

4. Initiating the discussions, Joint Secretary (AT&A) welcomed all the participants. She mentioned about the purpose of the meeting and thanked all the participating departments for their cooperation in furnishing data on vacancies for persons with disabilities. A copy of the interim directions dated 28.4.2015 was circulated to all the participants and they were impressed upon the need for early submission of the data, in the prescribed format circulated by DOPT, so that the affidavit as directed by the Hon'ble Supreme Court can be filed before the specified time frame. It was informed that Ministry of HRD had not furnished data as yet.

5. Secretary (Personnel) mentioned that the Hon'ble Supreme Court had now desired information of vacancies category-wise viz. VH, HH and OH which is required to be submitted by each department, both concerning their department as well as attached and subordinate offices, autonomous bodies, public sector undertakings etc. He noted that the Apex Court has directed compressing of time limit for filling up the unfilled vacancies. He apprised the participants that it is proposed to hold a Special Recruitment Drive, after seeking approval of the competent authority, to compress the time limit for filling up balance vacancies.

6. After discussions the following decisions were taken:-
- (a) All the departments shall submit the required information, in the prescribed format, concerning their department as well as attached and subordinate offices, autonomous bodies, public sector undertakings etc before 14th May 2015;
 - (b) Another meeting would be held on 15th May 2015 with departments which would not have furnished the data;
 - (c) DOPT would associate CCPD in filing of the affidavit ;
 - (d) The departments which did not earlier report vacancy figures of persons with disabilities in respect of their autonomous bodies, public sector undertakings or any other offices, may now report the same to DOPT, in the prescribed format.
 - (e) Time frame of 3 to 6 months for filling up vacancies where recruitment process has been initiated and time frame of 6 to 8 months for filling up vacancies where recruitment process is yet to be initiated, can be considered and apprised to the Apex Court.
 - (f) All the departments and its attached, subordinate offices and public sector undertakings would immediately take necessary action for filling up of vacancies in respect of vacancies for persons with disabilities, for which recruitment process is yet to be initiated.
 - (g) The proposed Special Recruitment Drive to compress the time limit for filling up vacancies for persons with disabilities was acceptable to the participating departments/Ministries.

The meeting ended with thanks to the Chair.

(S/N/2014)

**SPECIAL RECRUITMENT DRIVE
FOR PERSONS WITH DISABILITIES**
TIME BOUND

No.36012/39/2014-Estt (Res)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training

New Delhi, Dated the 22nd May, 2015

OFFICE MEMORANDUM

Subject: Special Recruitment Drive to fill up the vacancies for Persons with Disabilities.

The Hon'ble Supreme Court in its Interim Order dated 28.04.2015 in Contempt Petition No. 499/2014 in Civil Appeal No. 9096/2013 in the matter of National Federation of Blind has, inter-alia, directed that the period for filling up of vacancies of Persons with Disabilities needs to be suitably compressed. Keeping in view the direction of the Hon'ble Supreme Court, the competent authority has approved launching of Special Recruitment Drive for filling up of unfilled vacancies of Persons with Disabilities.

2. In a meeting held on 08.05.2015 under the Chairmanship of Secretary (Personnel) with more than 45 Departments/Ministries, the issue of launch of the Special Recruitment Drive was discussed in detail.

3. Keeping in view the time frame agreed upon by the Departments/Ministries, all Ministries / Departments are requested to take immediate necessary action for filling up of vacancies for persons with disabilities already reported to the Hon'ble Supreme Court and launch a Special Recruitment Drive to fill up those vacancies as per schedule given below:-

1. **Outer Time frame for filling up of vacancies where recruitment action has already been initiated**

Sl.No.	Action	Target Date
1.	Issue of Instructions by the Ministries / Departments to all appointing authorities under their charge for conduct of the drive	By 15.06.2015
2.	Reporting of vacancies to the UPSC / SSC or other concerned recruiting agencies by the concerned Ministries / Departments / appointing authorities, if not already reported	By 15.07.2015
3.	Advertisement by the UPSC/SSC/ Other recruiting agencies, if not already done	By 31.8.2015
4.	Receipt of applications / nominations by the UPSC/SSC/Other recruiting agencies	By 30.9.2015
5.	Holding of interviews / tests etc. by the UPSC/SSC/Other recruiting agencies	By 15.11.2015

6.	Information about the selected candidates by the UPSC/SSC/Other Recruiting Agencies to the concerned Ministry/Department/Office	By 30.11.2015
8.	Issue of offers of appointment to the selected candidates	By 31.12.2015

II. Outer Time frame for filling up of vacancies where recruitment action is yet to be initiated

Sl.No.	Action	Target Date
1.	Issue of Instructions by the Ministries / Departments to all appointing authorities under their charge for conduct of the drive	By 01.07.2015
2.	Reporting of vacancies to the UPSC / SSC or other concerned recruiting agencies by the concerned Ministries /Departments/appointing authorities	By 30.07.2015
3.	Advertisement by the UPSC/SSC/ Other recruiting agencies	By 30.9.2015
4.	Receipt of applications / nominations by the UPSC/SSC/Other recruiting agencies	By 20.11.2015
5.	Holding of interviews / tests etc. by the UPSC/SSC/Other recruiting agencies	By 20.12.2015
6.	Information about the selected candidates by the UPSC/SSC/Other Recruiting Agencies to the concerned Ministry/Department/Office	By 1.1.2016
7.	Issue of offers of appointment to the selected candidates	By 1.2.2016

4. All the Ministries / Departments, attached, subordinate offices, Central Public Sector Undertakings and autonomous bodies are requested to take action as per schedule given in preceding paragraphs of this Office Memorandum. They are also requested to collect information from all the appointing authorities under them and send the reports to this Department, as per the prescribed proforma attached with this Office Memorandum.

5. The attached offices, subordinate offices, Central Public Sector Undertakings and autonomous bodies will send their reports to the concerned administrative Ministry, who will ensure compilation of the same and thereafter send a consolidated report to the Department of Personnel and Training.

6. Hindi Version will follow.

G. Srinivasan

(G.Srinivasan)

Deputy Secretary to the Govt. of India
Tel.No.23093074

To

1. All Ministries / Departments of Govt. of India
2. Department of Financial Services with respect to the Nationalised Banks, Financial Institutions and Insurance Companies.
3. Department of Public Enterprises, with respect to the Central Public Sector Undertakings
4. Railway Board
5. Union Public Service Commission /Staff Selection Commission / Council of Scientific and Industrial Research / Lok Sabha Secretariat / Rajya Sabha Secretariat / Cabinet Secretariat / NITI Aayog
6. Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
7. Chief Commissioner for persons with Disabilities, Sarojini House, 6, Bhagwan Das Road, New Delhi-110 001.

Copy for information to:

- (i) PS to MOS (PP)
- (ii) PSO to Secretary (Personnel)
- (iii) PS to JS (AT&A)

Copy to : Director, NIC, DoPT with the request to place this OM for general information of all concerned in the website of this Department.

PROFORMA

**SPECIAL RECRUITMENT DRIVE 2015-2016
PROGRESS REPORT**

**(Consolidated information in respect of
Ministry/Department/Attached/Subordinate Offices)**

Name of the Ministry / Department :

Group	Number of unfilled vacancies for Persons with Disabilities			Number of vacancies filled		
	VH	HH	OH	VH	HH	OH
GROUP A or equivalent						
GROUP B or equivalent						
GROUP C or equivalent						
GROUP D or equivalent						
Total						

20